Minnesota Board of Pharmacy

EIGHT HUNDRED AND FIFTY SECOND MEETING

At approximately 9:00 a.m., on March 9, 2016, the Minnesota Board of Pharmacy met in Conference Room A, at the University Park Plaza Building, 2829 University Avenue Southeast, Minneapolis, Minnesota, for the purpose of conducting a general business meeting. Members of the Board that were in attendance were Mr. Stuart Williams, Ms. Laura Schwartzwald, Mr. Rabih Nahas, Dr. Joseph Stanek, Dr. Kurt Henn, Dr. Andrew Behm, Mr. James Bialke, Ms. Samantha Jaworski, and Dr. Mary Phipps. Also in attendance were the Board's Executive Director, Dr. Cody Wiberg; Deputy Director; Dr. Beth Ferguson; Legal Counsels, Mr. Hans Anderson and Mr. Gregory Schaefer; and Board of Pharmacy staff members, Ms. Candice Fleming, Mr. Steven Huff, Ms. Ame Carlson, and Ms. Patricia Eggers.

President Stuart Williams called the meeting to order.

The Board went into closed session to discuss matters regarding disciplinary cases.

At the conclusion of the closed session, the meeting was reopened to the public.

The Board next discussed the minutes of the January 20, 2016 business meeting. The minutes were approved as written.

Mr. Bialke moved and Dr. Stanek seconded that the items on the Consent Agenda be approved. The motion passed unanimously.

The Consent Agenda for the meeting was as follows:

 Variance and Policy Review Committee Report (VPRC) – Approve

Mr. Bialke moved and Dr. Behm seconded that the remainder of the agenda be approved. The remainder of the agenda was approved.

The first variance and policy review issue to come before the Board was from <u>Dr. Beth Tracy</u>, an intern and an applicant for Pharmacist Licensure by Reciprocity. Dr. Tracy was not engaged in practice as a licensed pharmacist for the two years immediately prior to the filing of her license transfer application. Per Minn. R. 6800.1300, subp. 4 she is required to take the NAPLEX. However, she has worked 400 hours as an intern within the last year, took the NAPLEX examination four years ago, and requested a variance from that rule. Dr. Behm moved and Dr. Henn seconded that the variance request be granted. The motion passed unanimously.

The next variance and policy review issue to come before the Board was from Guardian Pharmacy of Minnesota, LLC in St. Cloud. Guardian Pharmacy requested approval of a policy for a Cubex electronic e-kit for first dose and emergency

medications and variances to allow the use of Cubex automation in place of traditional emergency kits and to allow a greater number of emergency medications to be stored in the Cubex device. Ms. Laura Schwartzwald moved and Dr. Henn seconded that the policies be approved permanently and that the variance be approved for one year. The motion passed with Dr. Stanek abstaining.

Mr. Nahas excused himself from the meeting.

The next variance and policy review issue to come before the Board was for <u>Unity Hospital Pharmacy in Fridley</u>. This variance request is to allow outpatient prescription processing for Allina Health Unity Pharmacy by the hospital's 11-7 night pharmacist utilizing a hospital technician. The VPRC recommended approval with conditions that the pharmacy fill emergency room and emergency long term care prescriptions only, that it stop advertising as a 24-hour pharmacy and that it has additional pharmacist staffing in place. Ms. Schwartzwald moved and Dr. Behm seconded to approve the recommendations of the VPRC. The motion passed with Dr. Stanek abstaining.

The next variance and policy review issue to come before the Board was from Allina Health Unity Pharmacy in Fridley. This variance request is to allow outpatient prescription processing for Allina Health Unity Pharmacy by the hospital's 11-7 night pharmacist utilizing a hospital technician. This variance is related to the Unity Hospital Pharmacy variance discussed in the previous paragraph. The VPRC recommended approval with conditions that the pharmacy fill emergency room and emergency long term care prescriptions only, that it stop advertising as a 24-hour pharmacy and that it has additional pharmacist staffing in place. Ms. Schwartzwald moved and Dr. Behm seconded to approve the recommendations of the VPRC. The motion passed unanimously.

The next variance and policy review issue to come before the Board was for Unity Hospital Pharmacy in Fridley. Unity Hospital Pharmacy requested a variance to allow remote pharmacy after hours order entry and review of physician medication orders by Unity Hospital Pharmacy for Hutchinson Health, Allina Health Regina Hospital, River's Edge Hospital and Clinic, Cuyuna Regional Medical Center, and the new addition of Riverwood Healthcare Center when the hospital pharmacies are closed after normal business hours of operation They submitted a related variance request from Riverwood Healthcare Center Pharmacy in Aitkin to allow remote pharmacy after hours order review and entry of physician medication orders by Unity Hospital Pharmacy for Riverwood Healthcare Center after normal business hours of operation when the hospital pharmacy is closed. The VPRC recommended denial. Dr. Stanek moved and Ms. Schwartzwald seconded to approve the two variance request until June 1, 2016. The motion was denied, with Dr. Stanek voting to approve the motion. Ms. Jessie Androff, Director of Pharmacy at Merwin's, spoke in favor of approving the variance request. Mr. Mike Campfield, from Super Valu, also spoke regarding this variance request and suggested that Unity could hire another pharmacist. Mr. Bialke moved and Dr. Behm seconded that the Board support the recommendation of the

VPRC and deny the two variance requests. Four members voted in favor of the motion and three voted in opposition of the motion. Due to there being eight members present and President Williams not having voted he deemed that he would voting in favor of the motion, therefore the motion was approved with five members voting for the motion and three in opposition.

Mr. Nahas returned to the meeting.

Major Peter Dietzman and Chief of Staff Julianne Ortman, from the Hennepin County Sheriff's Office, gave a presentation on behalf of Sheriff Rich Stanek about the prescription drug takeback program that the Sheriff's Office operates. They expressed Sheriff Stanek's support for the Board's proposed pharmaceutical waste legislation, which would allow pharmacies to also take back unwanted prescription drugs for disposal. The Board thanked Major Dietzman and Ms. Ortman for their presentation.

President Williams then approved reordering the agenda to hear an update of several Board-proposed legislative bills that are related to the Sheriff's Office presentation. Those bills are:

- SF 1425/HF 1503 would allow pharmacies to collect unwanted pharmaceuticals from patients and long-term care facilities, provided they follow DEA regulations.
- HF 1652/SF 1440 makes several changes to the Board's Prescription Monitoring Program (PMP), including requiring prescribers and pharmacists to register to use the PMP.
- HF 2507 would allow pharmacists to directly prescribe naloxone.

Director Wiberg also gave an update on a bill that is being considered by Rep. Nick Zerwas, which would require use of the PMP. No action was necessary.

President Williams next presented the Board with the Health Professionals Services Program's Fiscal Year 2016 Mid-Year Report. President Williams asked for a volunteer to be the Board's alternate HPSP Program Committee representative. Dr. Stanek volunteered to be the alternate.

Director Wiberg next gave an update on the Board's proposed work condition rule. No action was necessary.

Director Wiberg next gave an update on additional legislation being considered that might have an impact on the Board. This legislation was proposed by someone other than the Board.

 Self-administered Hormonal Contraceptives – LA-087 – Not yet introduced as a bill in either the House or the Senate. This bill would allow pharmacists to prescribe oral contraceptives so long as they followed a protocol developed by the Board of Pharmacy in consultation with the Boards of Medical Practice and Nursing, and the Department of Health. Mr. Bialke moved and Ms. Schwartzwald seconded that the Board go on record as supporting support the legislation. The motion passed unanimously. Dr. Stanek abstained.

- Emergency Dispensing of Medications LA-093. Not yet introduced as a bill in either the House or the Senate.
 - The first section would require health insurers and pharmacy benefit managers to cover prescriptions filled by pharmacists pursuant to the second section
 - The second section would allow pharmacists to provide a refill of up to a 30-day supply to a patient - even if no refills remained, provided that certain conditions are met.
 - The third section of this bill requires the Board of Pharmacy to promulgate rules, in consultation with the Boards of Nursing and Medical Practice and the Department of Health, to establish the types of drugs that could be dispensed by a pharmacist – and to establish additional record-keeping and reporting requirements.

Ms. Schwartzwald moved and Mr. Nahas seconded that the Board should support the first two sections of the bill and that the Board should oppose the last section of the bill. The motion passed unanimously.

There being no further business requiring action by the Board, President Williams adjourned the meeting at approximately 12:16 PM.

PRESIDENT	
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	EVECUTIVE DIDECTOR
	EXECUTIVE DIRECTOR

Variance Committee Report of February 24, 2016 for Board Meeting of March 9, 2016 9:00 AM in Conference Room C

Attendees: Kurt Henn, Mary Phipps, Cody Wiberg, Beth Ferguson, Ame Carlson, Steve Huff, Barry Johnson, Karen Bergrud, Ryan Anderson, Trace Roller, Jeff Kerr, Karen Nishi, Joel Tjeerdsma, Jill Reinhardt, Patrice Thomas, Kathy Mansergh, Blair Miller, Steve Steurer, Tim Weippert, Jeff Shorten, David Sperl, and Jill Cernohous Information for Discussion:

Hy-Vee Pharmacy Fulfillment Center (4016) Des Moines, IA Jonathan Fransen 264241

Review of the response regarding Hy-Vee Pharmacy Fulfillment Center's 2015 Q2 Error Report

Board Committee reviewed and discussed.

The Board expects you to scan every container and shelf label each time a drug item is added or replaced to the shelf. With your next quarterly report, please provide your policy for cleaning cassettes and removing pills left in cassettes

Meeting Appointments:

10:00

Mayo Clinic Hosp - Rochester, Methodist Rochester Karen Bergrud 200540-013

to allow the return of unused, non-controlled substance medications to a Pyxis drawer/pocket in surgery procedure areas where the Pyxis is used as a floor-stock system and unused medications are returned by licensed surgery staff

Approved Until 11/16/2016

Mayo Clinic Hosp - Rochester, Methodist Rochester

Karen Bergrud 200540-016

to allow the return of unused, non-controlled substance medications to a Pyxis drawer/pocket in hospital nursing stations where the Pyxis is used as a floor-stock system and unused medications are returned by licensed surgery staff

Denied

Resubmit your policies and procedures for reconsideration at the 11/16/2016 meeting after you have implemented barcode scanning for return of meds to the ADDS in surgery procedural areas

Mayo Clinic Hosp - Rochester, St. Mary's Rochester Kevin Dillon 201162-011

Page **1** of **11**

to allow the return of unused, non-controlled substance medications to a Pyxis drawer/pocket in surgery procedure areas where the Pyxis is used as a floor-stock system and unused medications are returned by licensed surgery staff

Approved Until 11/16/2016

Mayo Clinic Hosp - Rochester, St. Mary's Rochester

Kevin Dillon 201162-015

to allow the return of unused, non-controlled substance medications to a Pyxis drawer/pocket in hospital nursing stations where the Pyxis is used as a floor-stock system and unused medications are returned by licensed surgery staff

Denied

Resubmit your policies and procedures for reconsideration at the 11/16/2016 meeting after you have implemented barcode scanning for return of meds to the ADDS in surgery procedural areas

10:30

Shopko Pharmacy #2561 Cokato

Kelly Keaveny 264822-001

to allow the separation of the prescription dispensing process including verification, drug utilization review (DUR) and/or certification for new or refillable prescriptions by more than one pharmacist within your own facility or any Minnesota licensed Shopko pharmacy

Denied

Resubmit policies and procedures to address MN Rule 6800.4075 for central services, explain how your biometrics will be used, and resubmit your variance requests to MN Rule 6800.3100

Shopko Pharmacy #2561 Cokato

Kelly Keaveny 264822-002

policy review of unique identifiers

Not Approved

Resubmit policies and procedures to address MN Rule 6800.4075 for central services, explain how your biometrics will be used, and resubmit your variance requests to MN Rule 6800.3100

Shopko Pharmacy #2796 Kasson

Michele Malone 264573-001

to allow the separation of the prescription dispensing process including verification, drug utilization review (DUR) and/or certification for new or refillable prescriptions by more

Page **2** of **11**

than one pharmacist within your own facility or any Minnesota licensed Shopko pharmacy **Denied**

Resubmit policies and procedures to address MN Rule 6800.4075 for central services, explain how your biometrics will be used, and resubmit your variance requests to MN Rule 6800.3100

Shopko Pharmacy #2796 Kasson

Michele Malone 264573-002

policy review of unique identifiers

Not Approved

Resubmit policies and procedures to address MN Rule 6800.4075 for central services, explain how your biometrics will be used, and resubmit your variance requests to MN Rule 6800.3100

11:00

Guardian Pharmacy of Minnesota, LLC St. Cloud

Trace Roller 263805-005

policy review of a Cubex electronic e-kit for first dose and emergency medications

Deferred to the Board

Guardian Pharmacy of Minnesota, LLC St. Cloud

Trace Roller 263805-006

to allow the use of Cubex automation in place of traditional emergency kits

Deferred to the Board

Guardian Pharmacy of Minnesota, LLC St. Cloud

Trace Roller 263805-007

to allow a greater number of permitted emergency medications in the e-kit

Deferred to the Board

Guardian Pharmacy of Minnesota, LLC St. Cloud

Trace Roller 263805-008

policy review of central prescription processing

Not Approved

11:30

First Choice Pharmacy Gaylord

Jill Reinhardt 262566-002

to allow the utilization of a telepharmacy in Henderson

Approved Until 06/01/2016

Page **3** of **11**

First Choice Pharmacy of Henderson Henderson

Jill Reinhardt 262694-002

to allow exemptions from the Board's rules regarding having a pharmacist on duty at all times that the telepharmacy is open, no compounding equipment, and space

Approved Until 06/01/2016

1:00

St. Therese Pharmacy New Hope

Alan Brosseau 200511-002

policy review of a Cubex electronic e-kit for emergency medications

Not Approved

Resubmit policies and procedures to address the areas discussed

St. Therese Pharmacy New Hope

Alan Brosseau 200511-003

to allow the use of Cubex automation in place of traditional emergency kits

Denied

Resubmit the variance with the policies and procedures to address the areas discussed St. Therese Pharmacy New Hope

Alan Brosseau 200511-005

to allow remote pharmacy after hours order review and entry of physician medication orders by Cardinal Health in Westmont, IL for St. Therese Pharmacy when the long term care pharmacy is closed from normal business hours of operation

Denied

Submit policies and procedures for central service if you decide to use after-hours service in the future

Cardinal Health Pharmacy Services LLC Westmont, IL

Timothy Larson 263447-003

to allow remote pharmacy after hours order review and entry of physician medication orders by Cardinal Health in Westmont, IL for St. Therese Pharmacy when the long term care pharmacy is closed from normal business hours of operation

Denied

1:30

PharMerica Fridley

Blair Miller 261548-012

policy review of an RxNow electronic e-kit for first dose and emergency medications

Approved

On condition that within 30 days, you submit revised policies and procedures that address training and Board notification of the placement of the machines and include a reference to the after-hours policy

Page **4** of **11**

PharMerica Fridley

Blair Miller 261548-014

to allow the use of RxNow automation in place of traditional emergency kits

Approved – One Year

PharMerica Fridley

Blair Miller 261548-018

to allow a greater number of permitted emergency medications in the e-kit

Approved - One Year

2:00

Thrifty White Pharmacies 5 Locations

Janine Schaffer

policy review of revised telepharmacy policies for the Thrifty White Pharmacies located in Clearbrook, Fertile, Karlstad, and Renville, and White Drug #061T-MN located in Fargo, ND

Not Approved

Resubmit central service and telepharmacy policies and procedures

2:30

St. Mary's Medical Center Pharmacy Duluth

David Sperl 200207-008

policy review of an Acudose automated dispensing cabinet at Solvay Hospice House

Approved

On condition that within 30 days, you submit revised policies and procedures that address the DEA 60 day expiration for CII prescriptions and continue to contact the Department of Health regarding the placement of the ADDS

Policy Reviews:

Hy-Vee Pharmacies 17 locations

Alissa Smith

policy review of unique identifiers

Not Approved

Resubmit policies and procedures to explain how the RDAC is kept secure, how long it is good for, and at what steps the scanning of the RDAC is required

Page **5** of **11**

MCHS – Albert Lea Albert Lea Lawrence Costello 261534-005 policy review of central services

Not Approved

Resubmit policies and procedures to meet MN Rule 6800.4075 with a cross reference to the telepharmacy guidance document

MCHS - Austin Clinic Pharmacy Austin

Rick Knoll 264085-004

policy review of central services

Not Approved

Resubmit policies and procedures to meet MN Rule 6800.4075 with a cross reference to the telepharmacy guidance document

Omnicare - Minnesota Brooklyn Center

Alison Sinclair 261366-021

policy review of an Omnicell automated distribution system for nursing homes

Not Approved

Resubmit updated policies and procedures that clarify who does the monthly audit, that returns must be returned to the return bin, training of the staff, and that only the pharmacy has access to the keys

PointClickCare North Point, FL

Catherine Maynard-Parker

policy review of an Electronic Prescription Transmission system

The Committee did not act on this policy submission because it is not a policy that pertains to any MN Rule that the Committee would review

New Variances:

Avera ePharmacy Sioux Falls, SD

Andrea Darr 263452-001

to allow remote pharmacy after hours order review and entry of physician medication orders by Avera ePharmacy for Avera Marshall Regional Medical Center, Tyler Healthcare Center, Pipestone County Medical Center, Madelia Community Hospital, Glacial Ridge Hospital, Sleepy Eye Medical Center, Chippewa County Montevideo Hospital, Hendricks Hospital, Johnson Memorial Health Services, North Valley Health Center, Appleton Area Health Services, Swift County Benson Hospital, and the new addition of Ely Bloomenson Hospital when the hospital pharmacies are closed from normal business hours of operation

Page **6** of **11**

Approved Until 11/04/2017

Conditions listed in the letter of 03/09/2016

Ely Bloomenson Hospital Pharmacy Ely

Julie Corradi 200456-005

to allow remote pharmacy after hours order review and entry of physician medication orders by Avera ePharmacy for Ely Bloomenson Hospital when the hospital pharmacy is closed from normal business hours of operation

Approved Until 11/04/2017

Conditions listed in the letter of 03/09/2016

Hy-Vee Pharmacy 1556 Rochester

Audra Rinard 264834-001

to allow the separation of the prescription dispensing process including verification, drug utilization review (DUR) and/or certification for new or refillable prescriptions by more than one pharmacist within your own facility

Approved Until 11/04/2016

On condition that you counsel as required in your policies and procedures and that you continue to work towards Board approval for your unique identifiers

Schneider Drug Minneapolis

Richard Mann 264630-001

to allow the pharmacist-in-charge to process physician medication orders for Specialized Treatment Services pharmacies located in Minneapolis (Central) and Minneapolis (Jackson) during normal business hours of operation

Approved – 6 Months

On condition that Richard Mann signs and returns the enclosed Variance Request form With your next renewal, submit revised policies and procedures as requested Specialized Treatment Service Minneapolis

Alison Cook 262630-017

to allow off-site order entry and verification from Schneider Drug

Approved – 6 Months

With your next renewal, submit revised policies and procedures as requested Specialized Treatment Services, Inc/Central Minneapolis

Ronald Johnson 263376-012

to allow off-site order entry and verification from Schneider Drug

Approved - 6 Months

With your next renewal, submit revised policies and procedures as requested

Page **7** of **11**

Specialized Treatment Services, Inc/Central Minneapolis

Ronald Johnson 263376-013

to allow the certification and verification processes to be done per the pharmacy's policies

Approved - 6 Months

With your next renewal, submit revised policies and procedures as requested New Variances Deferred:

None

Extensions to Current Variances:

Lloyd's Pharmacy St. Paul

Ronald Johnson 264578-004

to allow the pharmacist-in-charge to process physician medication orders for Specialized Treatment Services pharmacies located in Minneapolis (Central) and Minneapolis (Jackson) during normal business hours of operation

Approved - 6 Months

With your next renewal, submit revised policies and procedures as requested Specialized Treatment Services, Inc/Central Minneapolis

Ronald Johnson 263376-011

to allow off-site order entry and verification from Lloyd's Pharmacy

Approved - 6 Months

With your next renewal, submit revised policies and procedures as requested Specialized Treatment Service Minneapolis

Alison Cook 262630-016

to allow off-site order entry and verification from Lloyd's Pharmacy

Approved – 6 Months

With your next renewal, submit revised policies and procedures as requested Specialized Treatment Service Minneapolis

Alison Cook 262630-014

to allow the certification and verification processes to be done per the pharmacy's policies **Approved – 6 Months**

With your next renewal, submit revised policies and procedures as requested

Page **8** of **11**

MCHS - Austin Clinic Pharmacy Austin

Rick Knoll 264085-003

to allow the utilization of a telepharmacy in LeRoy and Blooming Prairie

Approved Until 06/01/2016

You must follow your last Board approved policies and procedures and resubmit revised policies and procedures by 04/29/2016

MCHS - Blooming Prairie Clinic Phcy Blooming Prairie

Nancy Cope 264087-001

to allow exemptions from the Board's rules regarding having a pharmacist on duty at all times that the telepharmacy is open, no compounding equipment, and space

Approved Until 06/01/2016

You must follow your last Board approved policies and procedures and resubmit revised policies and procedures by 04/29/2016

MCHS - LeRoy Clinic Pharmacy LeRoy

Timothy Habermann 264088-001

to allow exemptions from the Board's rules regarding having a pharmacist on duty at all times that the telepharmacy is open, no compounding equipment, and space

Approved Until 06/01/2016

You must follow your last Board approved policies and procedures and resubmit revised policies and procedures by 04/29/2016

PharmaCorr LLC Oklahoma City, OK

Lonnie Sneed 261570-003

to allow a greater quantity of the permitted emergency medications for Hennepin County correctional facilities

Denied

Resubmit with your policies and procedures and an explanation of your monthly audits Regions Hospital Pharmacy St. Paul

Sheri Ober 200443-005

to allow the utilization of the Tech-Check-Tech program in the pharmacy

Approved – 60 Days

With your next renewal, submit policies and procedures with revisions, update the Committee on your progress towards barcode loading using the manufacturer's barcode, and define the pharmacist who is responsible for over-site of the TCT technician

Page **9** of **11**

Rochester Metro Treatment Rochester

Teresa Kossakowski 262695-002

to allow an exemption from the Board's rule regarding equipment

Approved – Permanently

On condition that the practice and the pharmacist-in-charge remain the same and that you follow your approved policies and procedures

Rochester Metro Treatment Rochester

Teresa Kossakowski 262695-004

to allow an exemption from the Board's rule regarding space

Approved – Permanently

On condition that the practice and the pharmacist-in-charge remain the same and that you follow your approved policies and procedures

Rochester Metro Treatment Rochester

Teresa Kossakowski 262695-008

to allow an exemption from the Board's rule regarding printing consecutive prescription numbers on the medication bottles

Approved – Permanently

On condition that the practice and the pharmacist-in-charge remain the same and that you follow your approved policies and procedures

Extensions to Current Variances Deferred:

None

PIC Changes:

None

PIC Changes Deferred:

None

Deferred to the Board:

Page **10** of **11**

Unity Hospital Pharmacy Fridley

Daniel Niznick 260414-003

to allow remote pharmacy after hours order review and entry of physician medication orders by Unity Hospital Pharmacy for Hutchinson Health, Allina Health Regina Hospital, River's Edge Hospital & Clinic, Cuyuna Regional Medical Center, and the new addition of Riverwood Healthcare Center when the hospital pharmacies are closed after normal business hours of operation

Deferred to the Board

The Committee recommends a denial. Resubmit with additional pharmacist staffing and revised policies and procedures

Riverwood Healthcare Center Pharmacy Aitkin

Shawn McCusker 200446-005

to allow remote pharmacy after hours order review and entry of physician medication orders by Unity Hospital Pharmacy for Riverwood Healthcare Center when the hospital pharmacy is closed after normal business hours of operation

Deferred to the Board

The Committee recommends a denial

Unity Hospital Pharmacy Fridley

Daniel Niznick 260414-005

to allow outpatient prescription processing for Allina Health Unity Pharmacy by the hospital's 11-7 night pharmacist utilizing a hospital technician

Deferred to the Board

The Committee recommends a one year approval on the condition that you only fill emergency room and emergency long term care prescriptions, that you stop advertising as a 24 hour pharmacy, and that you have additional pharmacist staffing

Allina Health Unity Pharmacy Fridley

Lori Borchardt 260415-004

to allow outpatient prescription processing for Allina Health Unity Pharmacy by the hospital's 11-7 night pharmacist utilizing a hospital technician

Deferred to the Board

The Committee recommends a one year approval on the condition that you only fill emergency room and emergency long term care prescriptions, that you stop advertising as a 24 hour pharmacy, and that you have additional pharmacist staffing

852nd Board of Pharmacy Meeting Wednesday, March 9, 2016

Pharmacist Licensure Report

Name	Licensed By	Original Licensure Date	Registration Number
Dai NgocQuoc Tran	Examination	01/27/2016	122675
Maria Nicole Henriksen	Examination	01/29/2016	122678
Timothy Furfaro	Examination	01/19/2016	122670
Savana J Novak	Examination	01/25/2016	122674
Deeko A Hassan	Examination	01/12/2016	122664
Neil Thomas Skupa	Examination	2/11/2016	122683
Matthew C Osebold	Examination	2/24/2016	122687
Son D Nguyen	Reciprocity	01/12/2016	122665
Nicole A Gietzen	Reciprocity	01/13/2016	118774
Edward A Leech	Reciprocity	01/13/2016	122666
Sylwia Kulik	Reciprocity	01/13/2016	122667
Lance D Paulson	Reciprocity	01/13/2016	122668
Yleana T Garcia	Reciprocity	01/20/2016	122671
Joel D Aukes	Reciprocity	01/20/2016	122672
Mark Piacquadio	Reciprocity	01/20/2016	122673
Stephen W Wong	Reciprocity	01/28/2016	122676
Hope Chang	Reciprocity	01/28/2016	122677
Tanya L Schmidt	Reciprocity	02/05/2016	122679
David E Nelson	Reciprocity	02/10/2016	122680
Laurie A Arnold	Reciprocity	02/10/2016	122681
Brian A Arnold	Reciprocity	02/10/2016	122682
Humphrey T Kem-Bumbala	Reciprocity	02/17/2016	122684
James Lusiak	Reciprocity	02/17/2016	122685
Latosha Cherry	Reciprocity	02/23/2016	122686
Rawan Alyafi	Reciprocity	02/25/2016	122688